



(Standing L-R) Timothy H. Norton, Robert E. Crowley, R. Terrance Duddy, John Kelly, Graydon G. Stevens, John A. McArdle, III, Barry Zimmerman, Tim Steigelman (Seated L-R) Michael A. Duddy, Jennifer A. Archer, Lauri Boxer-Macomber, U. Charles Rimmel, II

KRZ attorneys provide mediation, arbitration, facilitation, evaluation, special discovery master, referee and collaborative law services. We also offer an array of other services through which we assist in dispute resolution and conflict avoidance such as case evaluation, facilitation of workplace conflicts and policy analysis and development.

We offer a private and relaxed setting where parties can efficiently and effectively work with our attorneys toward consensus at reasonable cost. We are also willing to travel to a setting of your choice.

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Our processes are tailored to meet your needs. We offer traditional mediation, arbitration and evaluation services, as well as panel and co-mediation services where we combine the strengths and abilities of several of our Alternative Dispute Resolution professionals to assist you in successfully resolving your case.

Because of our combined experience in court, training in different areas of the law, and heightened sensitivity to the needs of litigants, we are able to assist parties in being heard, while introducing them to the risks of proceeding with litigation. This approach regularly results in practical, viable and sustainable solutions.

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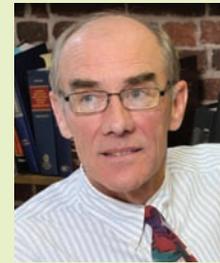
BOB CROWLEY is a retired Maine judge who, since his retirement on August 31, 2010, has been engaged in a full time dispute resolution practice at KRZ. His practice focuses on private judging, mediation, arbitration, mock trials and neutral evaluation of cases. He also acts as settlement counsel and as strategic counsel in litigated matters.

Bob brings to his private dispute resolution practice a long history of public service in the Maine Courts. Bob served as Judge of Probate for York County for 5 years, a Judge of the Maine District Court for 6 years, and as a Justice of the Maine Superior Court from 1993 through his retirement in 2010. While serving as a Superior Court Justice, Bob pioneered judicial settlement conferences in Maine and developed a reputation as a leader in the field of Alternative Dispute Resolution. He has trained Maine Judges and lawyers in judicial settlement conferences and Alternative Dispute Resolution and has been a frequent presenter on negotiated settlements at professional seminars.

Bob's dispute resolution experience spans several decades and includes his successful mediation of thousands of disputes across the entire spectrum of civil litigation. In addition, Bob's prior experience as a trial court judge, where he presided over hundreds of jury trials and adjudicated thousands of non-jury cases, informs his present dispute resolution practice at KRZ. Bob is particularly skilled in and experienced at dealing with parties and counsel in the resolution of complex legal and factual disputes.

Bob is a 1968 graduate of Georgetown University and a 1971 graduate of the Georgetown University Law Center. RCrowley@krz.com

Some of KRZ's Other Dispute Resolution Professionals



R. TERRANCE DUDDY ("Terry") is an experienced litigator who also offers evaluative and mediation services. Terry concentrates in personal injury, products liability, professional negligence and maritime personal injury. He has represented both plaintiffs and defendants in the state and federal courts of Maine, as well as numerous other states and abroad. Terry has served as the President of the Maine Trial Lawyers Association and remains on the Board of the Maine Trial Lawyers Association, and is listed in Best Lawyers in America® for both personal injury law and maritime law. TDuddy@krz.com

TIM NORTON focuses his Alternative Dispute Resolution practice in corporate and commercial matters, as well as real estate law, land use law and bankruptcy. Tim's mediation practice is informed by over twenty years representing individual and business clients in complex commercial litigation, including contract matters, shareholder disputes and financial, real estate, and construction-related cases. Tim represents both plaintiffs and defendants and litigates in both state and federal courts and before arbitration panels. He is listed in Best Lawyers in America®, and was recognized as one of Maine's top



lawyers in the publication Super Lawyers. He is a Fellow of the Maine Bar Foundation. TNorton@krz.com



LAURI BOXER-MACOMBER is an emerging leader in Maine's alternative dispute resolution field whose work focuses primarily on family and civil matters. Lauri's Alternative Dispute

Resolution practice is informed by her civil litigation practice, which includes both plaintiff and defense work in state and federal courts. Lauri concentrates in the areas of family, personal injury, health care, land use and constitutional law. Lauri has mediated for hundreds of parties in a wide range of civil and family cases, as well as facilitated multi-party workshops and disputes abroad and in the United States. She is particularly skilled at dealing with complex family cases, including cases involving health care decisions, domestic violence and non-traditional families. Lauri has written articles on mandatory mediation and public policy facilitation, and she has trained other attorneys and professionals in Alternative Dispute Resolution. Lauri holds her Masters and law degrees from the University of California, Davis where she received formal training in mediation, negotiation, community development and Alternative Dispute Resolution. LBoxer@krz.com